

First Financial Holding Rules of Establishing IT Development Committee

- Article 1 To strengthen the Company's IT policy and development plans, and to monitor each subsidiary's compliance with the Group's IT development, this IT Development Committee is hereby set up for effectively promote the operating performance.
- Article 2 The President shall serve as the chairperson of the Committee. Committee members include presidents of subsidiaries, vice presidents, the head of the Information Technology Department of the Company, and vice presidents responsible for IT operations (or managers with expertise in IT). Where necessary, the chairperson may appoint individuals with expertise in IT to serve as members. The chairperson may, based on the content of the agenda, request the attendance of related personnel.
- Article 3 The committee meeting will be convened semiannually and may be rescheduled as needed. The committee meeting is chaired by the Chairman. If the Chairman is unable to attend the meeting, he or she may appoint a proxy to attend on his/her behalf.
- Article 4 The Committee's responsibilities are:
I. Review the group's IT development strategy.
II. Review the group's IT structure.
III. Review the group's information security regulations.
IV. Plan the group's IT resource integration.
V. Review the annual IT development and investment plans of subsidiaries and review implementation results.
VI. Track and review major IT incidents that were reported.
VII. Coordinate the IT assignments among the Company and each subsidiary.
- Article 5 The Company's departments and subsidiaries shall formulate plans for the aforementioned motions or matters instructed by the Committee in its resolution, submit the plans to the Committee for review or kept as reference.
- Article 6 **For the board of directors to supervise the overall information strategy and development plan of the group, the conclusions of important meetings of the Committee should be reported to the**

board of directors every year.

Article **7** The Information Technology Department is the administrative unit of the Committee. It is responsible for convening meetings, arranging agenda, organizing data, recording meeting minutes, and managing and following up on matters instructed during a meeting.

Article **8** The Rules and any amendment thereto shall become effective upon the resolution of the Board.

Article **9** The Rules was established on April 15, 2004.

The first amendment was made on July 21, 2005.

The second amendment was made on September 27, 2018.

The third amendment was made on January 27, 2022.